

*A-1 PLAN REVIEW REPORT 401K
RETIREMENT PLAN HEALTH REVIEW*

For Period Ending mm/dd/yyyy



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Data as of mm/dd/yyyy

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This Retirement Plan Health Review is provided by Security Benefit to assist you with administration of the Plan. It is not designed to meet any Internal Revenue Code required reports or analysis.

INTRODUCTION

Data as of mm/dd/yyyy

Security Benefit Retirement Plan Solutions - A Story of Innovation and Partnerships

Security Benefit has over a 126-year history of innovation. The foundation started from the Knights and Ladies of Security with \$11 and a vision of taking care of individuals within the community. Security Benefit also became the first company to offer life insurance to women. Their vision expanded by providing a home for the elderly, an orphanage, a school, and a hospital.

Later, our founding principle and belief that everyone deserves an opportunity to achieve financial well-being was the spark that ignited innovation for offering retirement plans. Before 401(k) plans existed back in the 1960s, Security Benefit recognized the need to create a retirement plan for its own employees.

Upon the creation of this retirement plan, word spread to other businesses and a world-renowned medical institution reached out to Security Benefit to create a similar retirement plan for their employees. As Security Benefit continued to expand, we started to offer 403(b) accounts to educators. Once again, Security Benefit was approached by a young Kansas businessman who shared his vision and passion to offer 403(b) retirement plans to educators in the state of Kansas. At Security Benefit, we recognize the importance of our partnerships and innovation, and passion to offer retirement plans, embedded in our history, still drives us today. Our goal is simple. We want to create the opportunity for everyone to pursue financial well-being.

That's why Security Benefit is happy to provide plan health reports to employers. We believe that having access to plan information is essential to helping you and your employees pursue that financial wellbeing.

A woman with brown hair, wearing a white blazer over a dark top and a necklace with a square pendant, is smiling and looking towards a man. The man, with a beard and wearing a grey blazer over a white shirt, is partially visible on the right side of the frame. They are in an office environment with large windows in the background. A laptop and a coffee cup are on the table in front of them.

*DEMOGRAPHIC
DETAILS*

For Period Ending mm/dd/yyyy

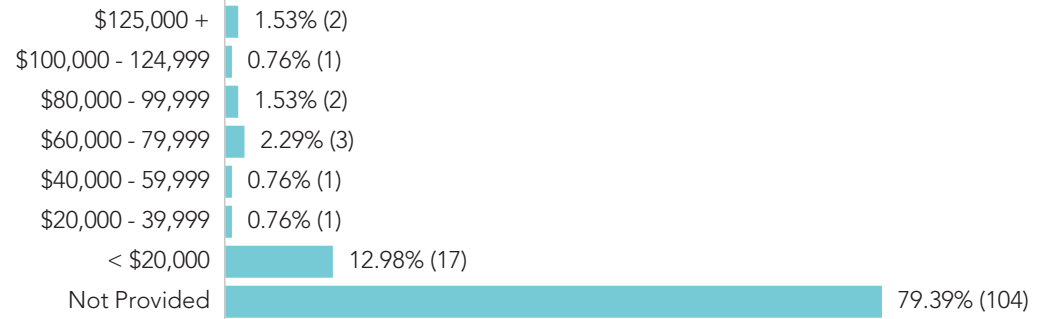
TOTAL NUMBER OF ACTIVE PARTICIPANTS: 131

Data as of mm/dd/yyyy

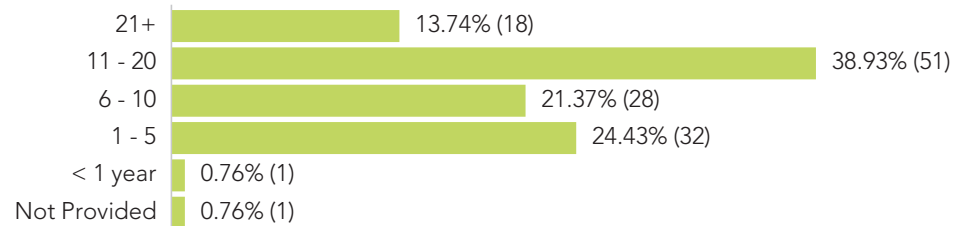
Participants with a status of Active.

Age Group	Percentage	Count
≤ 29	10%	13
30 - 39	24%	31
40 - 49	35%	46
50 - 59	23%	30
≥ 60	7%	9
Not Provided	2%	2

Compensation



Tenure



Gender



TERMINATED PARTICIPANTS: 36

Data as of mm/dd/yyyy

Because terminated participants with low balances can complicate plan administration, many plans have mandatory distribution provisions. The table to the right shows the number of terminated participants with account balances of:

- \$1,000 or less (may be eligible for force-out cash distributions)
- More than \$1,000 but not more than \$5,000 (may qualify for automatic rollover into an Individual Retirement Account)
- More than \$5,000 (may not be cashed out without participant's consent)

Balance	Count	Note
≤ \$1,000	14	\$1,000 or less (may be eligible for force-out cash distributions)
> \$1,000 and ≤ \$5,000	11	More than \$1,000 but not more that \$5,000 (may qualify for automatic rollover into an individual Retirement Account)
> \$5,000	11	More than \$5,000 (may not be cashed out without participant's consent)

Tenure

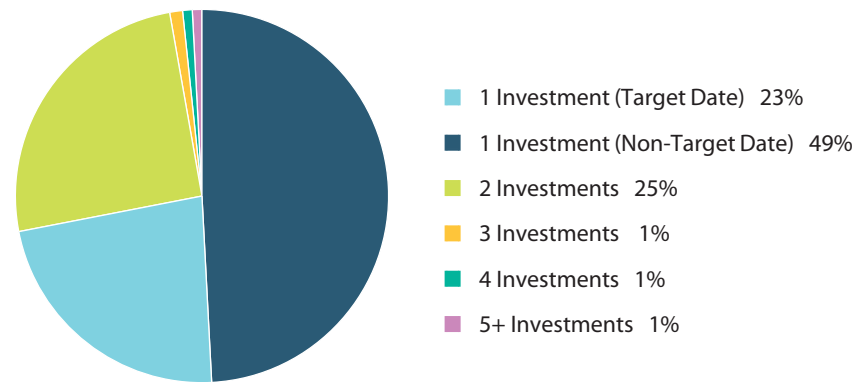
Balance	21 +	11 - 20	6 - 10	1 - 5	< 1 Year	Not Provided	Total Count	Total Assets
≤ \$1,000	0	1	1	10	2	0	14	\$6,823
> \$1,000 and ≤ \$5,000	0	1	0	9	0	1	11	\$27,813
> \$5,000	1	3	5	1	0	1	11	\$224,010

PARTICIPANT INVESTMENTS

Data as of mm/dd/yyyy

There are several circumstances with respect to participant investments that you should be on the lookout for: a high percentage of participants invested in a single option that's not a target date or a balanced investment or a high number of investments per participant. These demographics could indicate that many participants don't understand asset allocation basics and need more education about investing their plan assets.

Number of Investments Held by Participants (%)



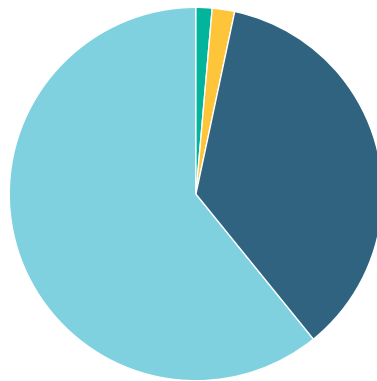
Average Number of Investments per Participant	1.4
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Number of Participants Invested in a Target Date Investment	76
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ASSET ALLOCATION (BY ASSET CLASS)

Data as of mm/dd/yyyy

Total Participants: 180

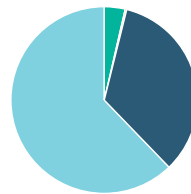


- Cash/Stable Value 1.10%
- Bond 1.97%
- Blended 36.02%
- Stock 60.91%
- Other 0.00%

Due to rounding, percentages in pie charts may not add up to 100%.

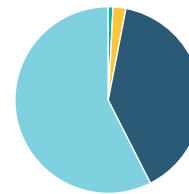
By Age Group

≤ 29:
23 Participants



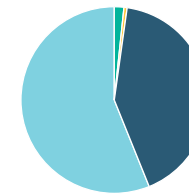
- Cash/Stable Value 3.31%
- Bond 0.35%
- Blended 34.03%
- Stock 62.30%
- Other 0.00%

30-39:
49 Participants



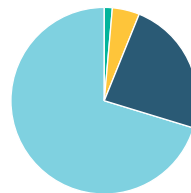
- Cash/Stable Value 0.45%
- Bond 2.33%
- Blended 39.52%
- Stock 57.70%
- Other 0.00%

40-49:
59 Participants



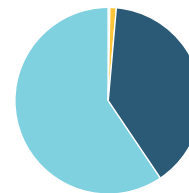
- Cash/Stable Value 1.58%
- Bond 0.20%
- Blended 41.93%
- Stock 56.30%
- Other 0.00%

50-59:
33 Participants



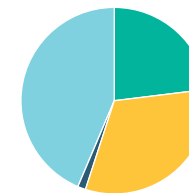
- Cash/Stable Value 1.18%
- Bond 4.52%
- Blended 23.83%
- Stock 70.47%
- Other 0.00%

≥ 60:
13 Participants



- Cash/Stable Value 0.12%
- Bond 0.94%
- Blended 39.27%
- Stock 59.66%
- Other 0.00%

Age UNKNOWN:
3 Participants



- Cash/Stable Value 22.86%
- Bond 32.04%
- Blended 1.40%
- Stock 43.71%
- Other 0.00%

DEFINITIONS

Active Loan

A loan with an outstanding balance > \$0 which does not have a status of "Deemed" or "Defaulted."

Active Participant

Any participant with a Participant Status of "Active."

Beneficiary Participant

Any participant with a Participant Status of "Beneficiary."

Blended Fund

An Investment stored with an asset indicator of "Blended."

Bond

An Investment stored with an asset indicator of "Bond."

Cash/Stable Value Fund

An Investment stored with an asset indicator of "Cash/Stable Value."

Closed Loan

A loan with a Status of "Closed."

Deceased Participant

Any participant with a Participant Status of "Deceased."

Deemed Loan

A loan with a Status of "Deemed."

Defaulted Loan

A loan with a Status of "Defaulted."

Not Eligible Participant

Any participant with a Participant Status of "Not Eligible."

Positive Balance Participant

Any participant, regardless of their Participant Status, that has a closing balance that is greater than \$0 as of the Period Ending Date.

QDRO Participant

Any participant with a Participant Status of "QDRO."

Retired Participant

Any participant with a Participant Status of "Retired."

Stock Fund

An Investment stored with an asset indicator of "Stock."

Suspended Participant

Any participant with a Participant Status of "Suspended."

Terminated Participant

Any participant with a Participant Status of "Terminated" and a balance greater than \$0.

CALCULATIONS

Data as of mm/dd/yyyy

Active Loan Count

The number of Active Loans in the plan.

Average Outstanding Loan Balance

Total Active Loan Balance divided by Active Loan Count.

Average Participant Contribution

Total Deferral Dollars divided by the total count of unique Active Participants and participants with a contribution greater than \$0.

Calculated Age

Calculated from Date of Birth, stored in months.

Displayed Age

Calculated from Date of Birth, rounded down to the nearest year.

Investments Offered

The count of investments with a status of "Active."

Investments with a Balance

The count of investments in the plan with a positive Closing Balance.

Net Cash Flow

Total Plan Contributions less Total Plan Distributions.

Participant Investment Count

The count of investments a Positive Balance Participant has with a balance greater than \$0.

Participants Within an Investment

The count of Positive Balance Participants with a balance in a specific investment.

Tenure

The number of full years with the company, calculated from Date of Hire.

Total Active Loan Balance

The total balance of all Active Loans.

Total Plan Assets

Sum of all participant assets, for all funds, plus any outstanding loan balances and plan holding accounts.

Total Plan Contributions

The sum of all employee and employer contributions including Rollovers in.

Total Plan Distributions

The sum of all distributions (displayed as a negative number).

Distributions include:

- Distributions
- Defaulted Loan Balance
- Forfeitures
- Mistake of Fact
- Loan Transfer Out
- Admin Error
- Loan Closeout
- Trustee Transfer Out